

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
FIRST AMENDED CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
20-CA-252902Date Filed
12-1-2020

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Alphabet Inc. and Google, single employer		b. Tel. No. (415) 736-0000
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 345 Spear Street San Francisco, CA 94105	e. Employer Representative Sundar Pichai	g. e-mail sundar@google.com
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Technology Company	j. Identify principal product or service Internet-related services and products	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See Attached.

Filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.
(b) (6), (b) (7)(C)

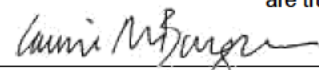
4c. Cell No.

4d. Fax No.

4e. e-mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements
are true to the best of my knowledge and belief.

(signature of representative or person making charge)

Laurie M. Burgess, Counsel

(Print/type name and title or office, if any)

Tel. No.
(415) 266-1817

Office, if any, Cell No.

Fax No.
(415) 266-1128e-mail
laurie@majlabor.com

Messing Adam & Jasmine LLP

Address 235 Montgomery St., Ste. 828, San Francisco, CA 94104

Date December 1, 2020

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Addendum to NLRB FIRST AMENDED CHARGE AGAINST EMPLOYER filed by (b) (6), (b) (7)(C), against:

Alphabet Inc. and Google, single employer

In the past six months, the above-referenced Employer has placed (b) (6), (b) (7)(C) on administrative leave, issued (b) (6), (b) (7)(C) a final warning, and caused (b) (6), (b) (7)(C) cell phone number to be terminated, in retaliation for exercising Section 7 rights.

The employer has also unlawfully interrogated (b) (6), (b) (7)(C) about communications (b) (6), (b) (7)(C) had with an employee who was engaged in protected concerted activity for mutual aid and protection.